Republic of the Philippines CARMONA WATER DISTRICT (LWUA CCC No. 561) Blk. 8, Lot 8, Joy St., Cityland Subdivision, Brgy. Mabuhay, Carmona, Cavite Tel. No.(046) 430-0832 loc. 101-112, Fax No. (046) 430-1705 Email Add: <u>carmonawd@yahoo.com</u>

September 17, 2020



**MR. JECI A. LAPUS** Administrator Local Water Utilities Administration Balara, Quezon City

## ATTENTION: MR. FEDERICO BADUA

Dear Sir:

Warm Greetings!

In compliance with Joint Memorandum Circular No. 2020-1, "Guidelines on the Grant of Fiscal Year 2020 Performance Based Bonus (PBB) for Local Water Districts (LWDs) dated September 03, 2020, this is to submit **FORM A and FORM A-1** (in two copies) which shall contain all Major Final Output Indicators and Targets of Carmona Water District.

For your perusal and guidance.

Thank you and Regards,

Win ma ENGR. ANILINE B FRANCIA General Manager



**REPUBLIC OF THE PHILIPPINES** 

(LWUA CCC No. 561) (LWUA CCC No. 561) ISO CERTIFICATE No. 80132/A/0001/UK/En Bik. 8, Lot 8, Joy St., Cityland Subdivision, Brgv. Mabuhay. Carmona, Cavite Tel No. (046) 430-0832 loc. 101-112, Fax No. (046) 430-1705 Email Add : carmonawd@vahoo.com

OFFICE MEMORANDUM NO. 17-2020

DATE: September 15, 2020

TO: All CWD officers and employees

**RE:** Cascading the Performance Targets of Carmona Water District for the grant of Performance Based Bonus FY 2020

Pursuant to Joint Memorandum Circular No. 2020-01, "Guidelines on the Grant of Fiscal Year Performance Based Bonus for Local Water Districts dated September 03, 2020 issued by the Local Water Utilities Administration and Department of Budget Management, this is to cascade our Major Final Output Targets and Performance Indicators (PIs) under Operations for the grant of Performance Based Bonus FY 2020:

- A. Water Facility Service Management
  - a. Access to Potable Water
  - b. Reliability of Service
  - c. Adequacy
  - d. COVID-19 Response Measures
- B. Water Distribution Service Management
  - a. Non-Revenue Water
  - b. Potability
  - c. Timeliness
- C. PIs under Support to Operations
  - a. Staff Productivity Index
  - b. Affordability
  - c. Customer Satisfaction
- D. PIs under General Administration and Support Services
  - a. Financial Viability
  - b. COA and LWUA Compliances

Form A and Form A-1 which shall contain all MFO indicators and targets are herein attached for further details.

For your guidance and compliance.

Recommending Approval: **JOEMAR G. CUNANAN** Division Manager, Admin & Finance

Conforme:

inorth JOEMAR G. CUNANAN Division Manager, Admín & Finance

ENGR. MA. NIEVES C. MAÑABO OIC - Engineering and Operations

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Approved m WN ENGR. NE/B. FRANCIA General anader

ROCELISA G. MAULANIN Commercial Division Head

CWD-MGT-FO03-00

FORM A
PERFORMANCE TARGETS & ACCOMPLISHMENT REPORT
FY 2020

Local Water District:	CARMONA WATER DIST	RICT						
MFOs AND PERFORM	ANCE INDICATORS	(1)	FY 2019 ACTUAL ACCOMPLISHMENT (2)	FY 2020 TARGET (3)	RESPONSIBLE OFFICE/UNIT (4)	FY 2020 ACTUAL ACCOMPLISHMENT (5)	ACCOMPLISHMENT RATE (6)	REMARKS (7)
A. Water Facility Service Ma	inagement	-					[6]	79
2020 Budget:								
PI 1 (Quantity) access to potable water	Percentage of household to potable water against number of households w	the total vithin the	14/14 (100%)	14/14 (100%)	ENGINEERING / COMMERCIAL	14/14 (100%), as of 9/15/2020	100%	to be updated
PI 2 (Quality) reliability of the service	Percentage of household receiving 24/7 supply of		100%	100%	ENGINEERING / COMMERCIAL	100%, as of 9/15/2020	100%	to be updated
PI 3 (Timeliness) Adequacy (should not be less than 1.3:1)	Source of Capacity of LW demands for 24/7 supply To compute adequacy, us below: <u>Rated Capacity of Source</u> Demand(cu.m/y Demand = No. of Active C 5 (average household size (Liters per capita per day 1L/1000	v of water se formula <u>s(cu.m/yr)</u> /r) Connections x e) x 100-130 ) x 365 days x	1.39:1	1.30:1	ENGINEERING / COMMERCIAL	1.59:1 (using 100 liters per capita) ; 1.32 (using 120 liters per capita), as of 8/31/2020	100%	to be updated
	COVID-19 Response meas 1.Wash Hand Facilities 2.Water Delivery Services 3.Public Information drive 4.Disinfection Initiatives 5.Issuance of Health Prot 6.Other Resiliency progra mitigate COVID-19	s es ocols	Not Applicable	COVID-19 Response measures: 1.Wash Hand Facilities 2.Water Delivery Services 3.Public Information drives 4.Disinfection Initiatives 5.Issuance of Health Protocols 6.Other Resiliency program/s to mitigate COVID-19	ALL UNITS	1. Yes 2.100% uninterrupted operation 3. Yes, thru website, fb page and public postings 4. Daily office disinfection, UV disinfection booth and boxes 5. Office Order No. 7, Office Memo No. 3,4 & 12 6. AWA, Health Protocols	100%	to be updated

MFOs AND PERFORM	IANCE INDICATORS (1)	FY 2019 ACTUAL ACCOMPLISHMENT (2)	FY 2020 TARGET (3)	RESPONSIBLE OFFICE/UNIT (4)	FY 2020 ACTUAL ACCOMPLISHMENT	ACCOMPLISHMENT RATE	REMARKS (7)
B. Water Distribution Servi	ce Management				(5)	(6)	State of the second state of the
2020 Budget:							
PI 1 (Quantity) NRW: NRW should not exceed 30%	Percentage of unbilled water to water production	27.80%	30.00%	ENGINEERING	20.90%, as of 7/31/2020	100%	to be updated
PI 2 (Quality) Potability	All water samples during the year should pass the physical-chemical and microbiological tests as required by PNSDW 2017. Daily chlorine residual requirement should be at least .3 ppm at the farthest point. In case the LWD is using chlorine dioxide, the allowable level should be at least 0.2 to 0.4 ppm.	Physical-Chemical (annual): passed Microbiological (monthly): passed Chlorine Residual (daily): passed	Physical-Chemical (annual): 9 parameters Microbiological (monthly): 3 parameters Chlorine Residual (daily): 0.2 to .04 ppm	ENGINEERING	Physical-Chemical (annual): passed parameters Microbiological (monthly): passed Chlorine Residual (daily): passed as of 8/31/2020	100%	to be updated
PI 3 (Timeliness) Adequacy/reability of service	Average response time to restore service (major and minor repair) when there are interruptions due to line breaks and/or production equipment or facility breakdown as reflected In the updated Service Charter of the LWD.	1 day for restoration	1 day for restoration	ENGINEERING	1 day for restoration, as of 8/31/2020	100%	to be updated
MFOs AND PERFORM		FY 2019 ACTUAL ACCOMPLISHMENT (2)	FY 2020 TARGET (3)	RESPONSIBLE OFFICE/UNIT (4)	FY 2020 ACTUAL ACCOMPLISHMENT (5)	ACCOMPLISHMENT RATE (6)	REMARKS (7)
2020 Budget:	1	and the second se					
PI1 Staff Productivity Index	Categories A, B, C = 1 staff for every one hundred twenty(120) service connections. Category D = 1 staff for every one hundred (100) service connections.	1:195	1:120	HR / ADMINISTRATIVE	1:200, as of 9/15/2020	100%	to be updated
PI 2 Affordability							· · · · · · · · · · · · · · · · · · ·
	Reasonableness/affordability and should observe the LWUA-approved rates	P 238.60 for first ten (10) cubic meter (100%) ; P373.00 minimum wage	P 238.60 for first ten (10) cubic meter (100%) ; P373.00 minimum wage	COMMERCIAL	P 238.60 for first ten (10) cubic meter (100%) ; P373.00 minimum wage	100%	to be updated
PI 3 Customer Satisfaction	1. Compliance with RA No. 11032 or the Ease of Doing Business (EODB) and Efficient Government Delivery		1. Compliance with RA No. 11032 or the Ease of Doing Business (EODB)				

	Service Act of 2018. 2. Percentage of customer complaints acted upon against received complaints Complaints through Hotline #8888 acted upon within 72 hours 3. Complaints received through the WD customer service unit within the period prescribed by ARTA and other	100%	and Efficient Government Delivery Service Act of 2018. 2. 100% customer complaints acted upon against received complaints. -Complaints through Hotline #8888 acted upon within 72 hours 3. 100% Complaints received through the WD customer service unit and acted upon within the period prescribed by	ALL UNITS	1. Revised Citizen's Charter as per ARTA Memo No. 2020-03A and 2020-04 submitted to ARTA and LWUA last 7/24/2020 and 7/29/2020, respectively. 2. 100% - #8888 - None 3. 100%	100%	to be updated
Certificate from HR Manager & GN	A on the compliance to CSC Memo # 14-2016 ANCE INDICATORS (1)	FY 2019 ACTUAL ACCOMPLISHMENT	FY 2020 TARGET	RESPONSIBLE	FY 2020 ACTUAL ACCOMPLISHMENT	ACCOMPLISHMENT	REMARKS
		(2)	(3)	OFFICE/UNIT (4)	(5)	RATE (6)	(7)
General Adminstration and	Support Services (GASS)		T				
2020 Budget: PI 1 Financial Viability and	<ol> <li>Collection efficiency ≥ 90%;</li> </ol>						
Sustainability	2. <sup>2</sup> Positive Net Balance in the Average Net Income for twelve (12) months; 3. Current Ratio ≥ 1.5:1	1. 96.00% 2. Positive Balance of Net Income = P46,455,076.04 3. 38.67:1	1. ≥ 90% 2. Positive Balance of Net Income 3. ≥ 1.5:1	FINANCE/ COMMERCIAL	1. 91.70% 2. P33,259,578.94 3. 23.62:1	100%	to be updated
PI 2 a) Compliance with COA reporting requirements b) Compliance with LWUA reporting requirements in accordance to content and period submission	of financial position -Statement of	a.) Financial Reports = February 12, 2020 b.) Monthly Data Sheet = Monthly ; Microbiological = Monthly ; Physical/Chemical = Annual ; Chlorine Residual Report = Monthly ; Approved WD Budget with APP = December 18, 2020 ; Annual Report = February 13, 2020	a.) Financial Reports = On or before February 14, 2021 b.) Monthly Data Sheet = Monthly ; Microbiological = Monthly ; Physical/Chemical = Annual ; Chlorine Residual Report = Monthly ; Approved WD Budget with APP = On or before Dec. 31, 2020 ; Annual Report = On or before Feb. 28, 2021	ALL UNITS	a.) Financial Reports = Ongoing b.) Monthly Data Sheet = Monthly ; Microbiological = Monthly ; Physical/Chemical = Ongoing ; Chlorine Residual Report = Monthly ; Approved WD Budget with APP = Ongoing ; Annual Report = Ongoing		to be updated

<sup>2</sup>Average Positive Net Income - EO 181-2015; LWUA MC 007-15; DBM-BC #007-2016

Prepared by: JOEMAR G. CUNANAN Admin & Finance Division Manager / PBB Focal Person

Approved by: ENGR. ANILINE B. FRANCA General Manager

Form A-1

## DETAILS OF DELIVERY/OFFICE PERFORMANCE INDICATORS AND TARGETS

2020

District:	CARMC	NA WATER DIS	TRICT	2020							
Performance Indicator 1	FY 2020 Target for Performance Indicator 1	FY 2020 Accomplishment for Performance Indicator 1	Performance Indicator 2	FY 2020 Target for Performance Indicator 2	FY 2020 Accomplishment for Performance Indicator 2	Performance Indicator 3	FY 2020 Target for Performance Indicator 3	FY 2020 Accomplishment for Performance Indicator 3	Performance Indicator 4	FY 2020 Target for Performance Indicator 4	FY 2020 Accomplishment for Performance Indicator 4
ty Service Manager	ment										
(Quantity) access to potable water Percentage of households with access to potable water against the total number of households within the coverage of the LWD	14/14 (100%)	14/14 (100%), as of 9/15/2020	(Quality) reliability of service Percentage of Household connections receiving 24/7 supply of water	100%	100%, as of 9/15/2020	WD to meet		1.59:1 (using 100 liters per capita) ; 1.32 (using 120 liters per capita), as of 8/31/2020	COVID 19 Response Measures Implementation of resiliency programs to mitigate COVID-19	4.Disinfection Initiatives 5.Issuance of Health Protocols 6.Other Resiliency program/s to	disinfection booth and boxes 5. Office Order No. 7, Office Memo No. 3,4 & 12 6. AWA, Health
	agement										Protocols
(Quantity) NRW: NRW should be ≤ 30% Percentage of unbilled water to water production	30.00%	20.90%, as of 7/31/2020	(Quality) Potability *Daily Chlorine residual requirement should be at least 0.3ppm at the farthest point * Chlorine Dioxide residual requirement should be at least .2ppm	(annual): 9	(annual): passed parameters Microbiological	there are interruptions due	1 day for restoration	1 day for restoration, as of 8/31/2020			2
	Performance Indicator 1 y Service Manager (Quantity) access to potable water Percentage of households with access to potable water against the total number of households within the coverage of the LWD pution Service Man (Quantity) NRW: NRW should be ≤ 30% Percentage of unbilled water to	Performance Indicator 1       FY 2020 Target for Performance Indicator 1         y Service Management         (Quantity) access to potable water         Percentage of households with access to potable water against the total number of households within the coverage of the LWD         pution Service Management         (Quantity) NRW: NRW should be ≤ 30%         Percentage of unbilled water to water production	Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Accomplishment for Performance Indicator 1         y Service Management       (Quantity) access to potable water       Image: Ima	Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Accomplishment for Performance Indicator 1       Performance Indicator 2         (Quantity) access to potable water       Image: I	District:       CARMONA WATER DISTRICT         Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Target for Performance Indicator 2       FY 2020 Target for Performance Indicator 2         y Service Management       Image for Percentage of households within access to potable water against the total number of households within the coverage of the LWD       14/14 (100%)       14/14 (100%), as of 9/15/2020       (Quality) reliability of service       100%         ution Service Management       14/14 (100%)       14/14 (100%), as of 9/15/2020       (Quality) reliability of service       100%         ution Service Management       14/14 (100%)       14/14 (100%), as of 9/15/2020       (Quality)       100%         ution Service Management       14/14 (100%)       14/14 (100%)       100%       100%       100%         ution Service Management       12/14 (100%)       14/14 (100%)       100%       100%       100%         ution Service Management       100%       100%       100%       100%       100%       100%         ution Service Management       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%       100%	District:       CARMONA WATER DISTRICT         Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Target for Performance Indicator 2       FY 2020 Target for Performance Indicat	District:       CARMONA WATER DISTRICT         Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Target for Performance Indicator 2       Performance Indicator 3       Performance Indicator 2       Performance Indicator 3       Performance Indicator 3       Performance Indicator 3       Performance Indicator 3       Performance Indicator 4       Performance Indicator 4	District:       CARMONA WATER DISTRICT         Performance Indicator 1       FY 2020 Target for Performance Indicator 1       FY 2020 Target for Performance Indicator 2       FY 2020 Target for Performance Indicator 3       Performance Performance Indicator 3       Performance Performance Indicator 3       Performance Indicator 4       Performance Indicator 4       Performance Indicator 4       Performance Indicat	District:     CARMONA WATER DISTRICT       Performance Indicator 1     PY 2020 Performance Indicator 1     PY 2020 Accompliationent Indicator 2     PY 2020 Performance Indicator 2     PY 2020 Accompliationent for Performance Indicator 3     PY 2020 Target for Performance Indicator 3     PY 2020 Target for Performance     PY 2020 Target for Perfo	District: CARMONA WATER DISTRICT Performance Indicator 1 Provide Management (Cuantity) access production Percentage of thouseholds within access to potable water against the conserved Management (Cuantity) reliability Percentage of the coverage o	District:     CARMONA WATER DISTRICT       Performance Indicator 1     PY 2020 Target for Performance Indicator 2     PY 2020 Target for Performance Indicator 2     PY 2020 Target for Performance Indicator 3     PP 2020 Target for Performance Indicator 3     Performance Pe

Staff Productiv Index Cat A,B,C = 1:1 Cat D = 1:100	1.120	200, as of 15/2020 Must be LWUA- approved Water Rate	ten (10) cubic meter (100%) ; P373.00	P 238.60 for first ten (10) cubic meter (100%) ; P373.00 minimum wage	Customer Satisfaction Ease of Doing Business- Compliance to CSC 14-2016 Customer complaints acted upon against received complaints Complaints thru 888 acted upon within 72 hrs	2. 100% customer complaints acted upon against received complaints. -Complaints through Hotline #8888 acted upon within 72 hours 3. 100%	1. Revised Citizen's Charter as per ARTA Memo No. 2020- 03A and 2020-04 submitted to ARTA and LWUA last 7/24/2020 and 7/29/2020,		
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Prepared by:

JOEMAR G. CUNANAN (7) (5) 7570 Admin & Finance Division Manager / PBB Focal Person

Approved by: ENGRAMMLINE & FRANCIA General Manager