



CARMONA WATER DISTRICT

(LWUA CCC No. 561)

Block 8, Lot 8, Joy street, Cityland Subd. Brgy. Mabuhay, Carmona, Cavite

Tel: (046) 430-0832 Loc. 101-112 Fax No. (046) 430-1705

Email Ad.: carmonawd@yahoo.com

January 26, 2018

MR. JECI A. LAPUS

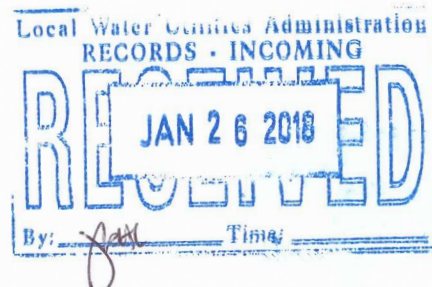
Administrator

Local Water Utilities Administration

Balara, Quezon City

ATTENTION:

ENGR. GREG MENDOZA



Dear Sir/Mam:

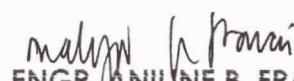
Warm Greetings!

This is to respectfully submit the following documents as one of the requirements for the grant of Performance Based Bonus (PBB) FY 2017:

1. Form A – Performance Targets
2. Form A-1 – Details of Delivery Unit/Office Performance Indicators and Targets
3. Form 1.0 – Report on Ranking of Delivery Units and Individuals

For your guidance and reference.

Thank you and Regards,


ENGR. ANILINE B. FRANCIA
General Manager

2018-00-9329

2018-00-9894
Control Number



Republic of the Philippines
LOCAL WATER UTILITIES ADMINISTRATION
Katipunan Avenue, Balara, Quezon City

ACKNOWLEDGMENT RECEIPT

The Local Water Utilities Administration hereby acknowledges receipt of your letter/request which has been routed to the appropriate office/s with the following information:

Letter/Request

Sender: Engr. Aniline Francia, GM, Carmona Water District, Blk L8, Joy St., Cityland Subd, Brgy Mabuhay, Carmona, Cavite

Sent Through: HC

Subject: Form A, A-1 & 1.0

Date Received: 26 January 2018

Received by: Judith Pagbilao

Routed to: OAD

Total No. of Pages Received: attached as stated

MARITA N. ARRIOLA
Acting Manager
Records, Reproduction and Communications Division
General Services Department
Administrative Services

FORM A
PERFORMANCE TARGETS
FY 2017

CARMONA WATER DISTRICT

MFOs AND PERFORMANCE INDICATORS (1)		FY 2016 ACTUAL ACCOMPLISHMENT (2)	FY 2017 TARGET (3)	RESPONSIBLE OFFICE/UNIT (3)	FY 2017 ACTUAL ACCOMPLISHMENT (5)	ACCOMPLISHMENT RATE (6)	REMARKS (7)
A. Water Facility Service Management							
2017 BUDGET:							
PI 1 (Quantity) access to potable water	Percentage of barangay with access to potable water against the total number of barangays within the coverage of the CWD	14/14 (100%)	14/14 (100%)	ENGINEERING / COMMERCIAL	14/14 (100%)	100%	All barangays are covered by CWD
(Quality) reliability of service	Percentage of household connections receiving 24/7 supply of water	100%	100%	ENGINEERING / COMMERCIAL	100%	100%	CWD operates 24/7
PI 3 (Timeliness) adequacy	Source capacity of CWD to meet demands for 24/7 supply of water	3,353,344 cu.m.	3,494,116 cu.m.	ENGINEERING / COMMERCIAL	3,494,116 cu.m.	100%	Additional one (1) source was developed FY 2017
B. Water Distribution Service Management							
2017 BUDGET:							
PI 1 (Quantity) non-revenue water	Percentage of unbilled water to water production	19.54%	20%	ENGINEERING	19.55%	100%	NRW = (production-billing)/production
PI 2 (Quality) potability	Average deviation from PNSDW (chlorine residual requirements from Jan. 1 to Dec. 31	0 deviation (100%)	0 deviation (100%)	ENGINEERING	0 deviation (100%)	100%	Based on Chlorine Residual Monitoring Reports
PI 3 (Timeliness) adequacy/reliability of service	Average response time to restore service when there are interruptions based on the Citizen's Charter of CWD as approved by CSC	1 day for restoration	1 day for restoration	ENGINEERING	1 day for restoration	100%	
C. Support to Operations (STO)							
2017 BUDGET:							
PI 1 Staff Productivity Index	Staff Productivity Index (SPI) The SPI of one (1) position for every one hundred twenty (120) service connections for Category B shall be strictly observed in the determination of the total # of positions	1:252	1:120	HR/ADMINISTRATIVE	1:249		
PI 2 Affordability	Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG.	P 238.60 for first ten (10) cubic meter (100%) ; P340.50 minimum wage*	P 238.60 for first ten (10) cubic meter (100%) ; P340.50 minimum wage	COMMERCIAL	P 238.60 for first ten (10) cubic meter (100%) ; P340.50 minimum wage*	100%	*based on National Wages and Productivity Commission

MFOs AND PERFORMANCE INDICATORS (1)		FY 2016 ACTUAL ACCOMPLISHMENT (2)	FY 2017 TARGET (3)	RESPONSIBLE OFFICE/UNIT (3)	FY 2017 ACTUAL ACCOMPLISHMENT (5)	ACCOMPLISHMENT RATE (6)	REMARKS (7)
PI 3 Customer Satisfaction	Customer Satisfaction, Percentage of Customer Complaints acted upon against received complaints	2890/3042	100%	COMMERCIAL	2997/3049	98%	Based on Customer Service Unit
D. General Administration and Support Services (GASS)							
2017 BUDGET:							
PI 1 Financial Viability and Sustainability	Financial viability & sustainability of CWD operations: (1) Collection Efficiency; (2) Operating Ratio; (3) Current Ratio ; (4) Positive Net Balance	(1) 93.85% ; (2) 58.08% ; (3) 10.68:1 ; (4) Positive Balance of Net Income = 12 months	(1) 90% ; (2) 75% ; (3) 2:1 ; (4) Positive Balance	FINANCE	(1) 95.34% ; (2) 45.96% ; (3) 17.83:1 ; (4) Positive Balance of Net Income = 12 months (refer to Certification)	100%	Based on MDS and FS FY ended December 31, 2017
PI 2 a.) Compliance with COA Requirements ; b.) Compliance with LWUA Reporting Requirements in accordance to content and period of submission	a. Compliance with COA reporting requirements in accord with content and period of submission. Submission of 5 Financial Reports: (1) Balance Sheet, Statement of Income & Expenses, Statement of Cash Flows, Statement of Government Equity, Notes to Financial Statement ; (2) Report on Aging of Cash Advance	(1) 3/3/2017 ; (2) 12/1/2016	(1) 3/31/2017 ; (2) 12/1/2017	FINANCE	(1) on-going ; (2) 11/29/2017	100%	
	b. Compliance with LWUA reporting requirements in accord to content and period of submission. (1) Monthly Data Sheet ; (2) Income Statement ; (3) Cash Flow Statement ; (4) Microbiological/Physical/Chemical/Chlorine Residual Report ; (5) Approved CWD Budget with Annual Procurement Plan ; (6) Annual	(1) Monthly ; (2) Monthly ; (3) Monthly ; (4) Monthly ; (5) 11/29/2016 ; (6) 02/02/2017	MONTHLY	FINANCE/ENGINEERING/ADMINISTRATIVE/COMMERCIAL	(1) Monthly ; (2) Monthly ; (3) Monthly ; (4) Monthly ; (5) 11/22/2017 ; (6) 01/26/2018	100%	
PI 3 Compliance to COA AOM	Resolve at least 30% of COA findings stated in the COA AOM issued to the agency for prior years as of December 31, 2016.	-----	30%	FINANCE	83.33% (refer to Certification)	100%	
PI 4 Budget Utilization Rate (BUR)	Actual Disbursement on CAPEX. Approved CAPEX budget for the current year should be at least 85% to 90%	-----	85% to 90%	FINANCE	99.47% (refer to Certification)	100%	

FORM A-1
DETAILS OF DELIVERY UNIT/OFFICE PERFORMANCE INDICATORS AND TARGETS
FY 2017

CARMONA WATER DISTRICT

MAJOR FINAL OUTPUT/RESPONSIBLE BUREAUS (1)	PERFORMANCE INDICATOR 1 (2)	FY 2017 TARGET FOR PI 1 (3)	FY 2017 ACCOMPLISHMENT FOR PI 1 (4)	PERFORMANCE INDICATOR 2 (5)	FY 2017 TARGET FOR PI 2 (6)	FY 2017 ACCOMPLISHMENT FOR PI 2 (7)	PERFORMANCE INDICATOR 3 (8)	FY 2017 TARGET FOR PI 3 (9)	FY 2017 ACCOMPLISHMENT FOR PI 3 (10)	REMARKS (11)
A. Water Facility Service Management										
ENGINEERING / COMMERCIAL	Percentage of barangay with access to potable water against the total number of barangays within the coverage of the CWD	14/14 (100%)	14/14 (100%)	Percentage of household connections receiving 24/7 supply of water	100%	100%	Source capacity of CWD to meet demands for 24/7 supply of water	3,494,116 cu.m.	3,494,116 cu.m.	
B. Water Distribution Service Management										
ENGINEERING / COMMERCIAL	Percentage of unbilled water to water production	20%	19.55%	Average deviation from PNSDW (chlorine residual requirements from Jan. 1 to Dec. 31	0 deviation (100%)	0 deviation (100%)	Average response time to restore service when there are interruptions based on the Citizen's Charter of CWD as approved by CSC	1 day for restoration	1 day for restoration	
C. Support to Operations (STO)										
HR/ADMINISTRATIVE/COMMERCIAL	Staff Productivity Index (SPI) The SPI of one (1) position for every one hundred twenty (120) service connections for Category B shall be strictly observed in the determination of the total #	1:120	1:249	Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG.	P 238.60 for first ten (10) cubic meter (100%); P340.50 minimum wage	P 238.60 for first ten (10) cubic meter (100%); P340.50 minimum wage*	Customer Satisfaction, Percentage of Customer Complaints acted upon against received complaints	100%	98%	
D. General Administration and Support Services (GASS)										
ALL DIVISIONS	Financial viability & sustainability of CWD operations: (1) Collection Efficiency; (2) Operating Ratio; (3) Current Ratio ; (4) Positive Net Balance	(1) 90% ; (2) 75% ; (3) 2:1 ; (4) Positive Balance	(1) 95.34% ; (2) 45.96% ; (3) 17.83:1 ; (4) Positive Balance of Net Income = 12 months (refer to Certification)	a. Compliance with COA reporting requirements in accord with content and period of submission. Submission of 5 Financial Reports: (1) Balance Sheet, Statement of Income & Expenses, Statement of Cash Flows, Statement of Government Equity, Notes to Financial Statement ; (2) Report on Aging of Cash Advance	(1) 3/31/2017 ; (2) 12/1/2017	(1) on-going ; (2) 11/29/2017	b. Compliance with LWUA reporting requirements in accord to content and period of submission. (1) Monthly Data Sheet ; (2) Income Statement ; (3) Cash Flow Statement ; (4) Microbiological/Physical/Chemical/Chlorine Residual Report ; (5) Approved CWD Budget with Annual Procurement Plan ; (6) Annual Report	MONTHLY	(1) Monthly ; (2) Monthly ; (3) Monthly ; (4) Monthly ; (5) 11/22/2017 ; (6) 01/26/2018	

ALL DIVISIONS	Resolve at least 30% of COA findings stated in the COA AOM issued to the agency for prior years as of December 31, 2016.	30%	83.33% (refer to Certification)	Actual Disbursement on CAPEX. Approved CAPEX budget for the current year should be at least 85% to 90%.	85% to 90%	99.47% (refer to Certification)				
---------------	--	-----	---------------------------------	---	------------	---------------------------------	--	--	--	--

Prepared by:
Joemar G. Cunanan
JOEMAR G. CUNANAN
Finance Division Manager C
Date: *1/26/18*

Noted by:
Aniline B. Francia
ENGR. ANILINE B. FRANCIA
General Manager
Date: *1/26/18*



CARMONA WATER DISTRICT

(LWUA CCC No. 561)

Block 8, Lot 8, Joy street, Cityland Subd. Brgy. Mabuhay, Carmona, Cavite
Tel: (046) 430-0832 Loc. 101-112 Fax No. (046) 430-1705
Email Ad.: carmonawd@yahoo.com

January 26, 2018

CERTIFICATION OF POSITIVE NET BALANCE IN NET INCOME

This is to certify that Carmona Water District has attained positive balance in Net Income for CY 2017 as follows:

MONTH	NET INCOME (in Php)
January	3,987,215.90
February	3,237,817.88
March	3,223,596.78
April	4,297,159.78
May	2,561,273.13
June	4,237,763.14
July	3,862,322.60
August	4,463,581.32
September	4,320,590.19
October	4,057,669.90
November	3,182,147.96
December	3,189,506.57

This certification is issued as supporting documents for the District's application for Performance Based Bonus for CY 2017.

Certified by:

JOEMAR G. CUNANAN
Finance Division Manager C

Noted by:

ENGR. ANILINE B. FRANCIA
General Manager

FORM 1.0
REPORT ON RANKING OF DELIVERY UNITS AND INDIVIDUALS

CARMONA WATER DISTRICT

1.0	Summary of Information Required	
1.1	Total No. of Delivery Units	5
1.2	Total No. of Delivery Units that achieved at least 90% of performance targets	5
1.3	Total No. of Filled Positions as of November 30, 2016	56
1.4	Total No. of Officials and Employees Entitled to PBB	56
1.5	Total Amount Required for Payment of PBB	Php 545,653.70

DISCLAIMER: The no. of officials and employees entitled to PBB was based on the assumption that 56 employees will accomplish all the eligibility criteria.

Prepared by:


JOEMAR G. CUNANAN
Finance Division Manager C
Date: 1/24/2018

Approved by:


ENGR. ANILINE B. FRANCIA
General Manager
Date:

REPORT ON RANKING OF OFFICES/DELIVERY UNITS

CARMONA WATER DISTRICT

Details for Head of Agency						
Name			Salary Grade		Months in Service in 2016	Amount of PBB
Francia, Aniline Brion					12	51,324.00
Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	List of Employees			
			Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.1 Best (10%)	Administrative and General Services Division		Manansala, Carlo Jay		12	12,753.00
	Finance and Commercial Division		Cunanan, Joemar Garcia		12	34,308.95
	Finance and Commercial Division		Maulanin, Rocelisa Gafia		12	16,808.35
	Engineering Division		Cabigan, Enrique Lontoc		12	9,082.45
	Engineering Division		Cuentas, Archie Bumagat		12	10,478.65
TOTAL BEST						
83,431.40						
Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	List of Employees			
			Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.2 Better (25%)	Office of the General Manager		Lozano, Martz Warren Manforte		12	6,605.60
	Finance and Commercial Division		Dimapilis, Virginia II Dilla		12	17,477.70
	Finance and Commercial Division		Ariola, Doreen Quijano		12	9,269.58
	Finance and Commercial Division		Barata, Joselito Hugo		12	9,182.18
	Finance and Commercial Division		Alonzo, Vicky Reyes		12	6,989.13
	Finance and Commercial Division		Castro, Concepcion Levardo		12	6,989.13
	Finance and Commercial Division		Loyola, James Paul Legacion		12	8,105.20
	Finance and Commercial Division		Levarado, Aldrin Edward Nola		12	6,989.13
	Finance and Commercial Division		Manguit, Lani Ocampo		12	21,005.90
	Administrative and General Services Division		Ancero, Rodel Manabat		12	7,050.65
	Administrative and General Services Division		Pacleb, Cornelio Manginao		12	9,182.18
	Finance and Commercial Division		Medina, Justino Ocampo		12	6,989.13
	Administrative and General Services Division		Manarin, Eric Balein		11	20,523.48
	Finance and Commercial Division					
TOTAL BETTER						
136,358.95						
Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	List of Employees			
			Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.3 Good (65%)	Engineering Division		Alumia, Pacifico Jr. Austria		12	6,131.00
	Engineering Division		Ariola, Ronald Manlangit		12	7,110.50
	Engineering Division		Bagsic, Orlando Macha		12	7,110.50
	Engineering Division		Batingal, Pablo Llanes		12	10,934.00
	Engineering Division		Manigbas, Marvie Naluz		7	21,113.20
	Engineering Division		Caparas, Larry Candol		12	7,048.00
	Engineering Division		Datuin, Alberto Loyola		12	5,845.50
	Finance and Commercial Division		De Guzman, Flora Regina Fernandez		12	6,131.00
	Engineering Division		Dela Cruz, Severino Tarifa		12	7,110.50
	Administrative and General Services Division		Dela Peña, Alfredo Jr. Tolentino		12	6,077.50
	Engineering Division		Espiritu, Conrado Ortega		12	9,276.50
	Administrative and General Services Division		Gonzales, Danilo Mendoza		12	7,048.00
	Administrative and General Services Division		Gonzales, Dante Jr. Mendoza		12	6,240.00
	Engineering Division		Hortiz, Efren Jr. Levardo		12	6,185.50
	Engineering Division		Levarado, Narciso Mendoza		12	6,185.50
	Engineering Division		Levarado, Olimpio Jr. Landicho		12	6,185.50
	Engineering Division		Levarado, Leopoldo Manabat		12	6,986.50
	Engineering Division		Lontok, Marquis Manarin		12	7,048.00
	Engineering Division		Loyola, Adolfo Panganiban		12	6,986.50
	Engineering Division		Loyola, Isidro Anahaw		12	8,060.50
	Engineering Division		Magsino, Amado Percol		12	9,276.50
	Engineering Division		Mercado, Ponciano Manabat		12	7,110.50
	Finance and Commercial Division		Ronquillo, Rene Loyola		12	6,240.00
	Engineering Division		San Pascual, Restituto Rivera		12	6,185.50
	Engineering Division		Tenedero, Michael Legacion		12	6,131.00
	Engineering Division		Torres, Michael Rivera		12	6,131.00
	Engineering Division		Trinidad, Cerio Loyola		12	6,185.50
	Engineering Division		Ventura, Mark Donnie Durumpili		12	8,060.50
	Finance and Commercial Division		Cadiente, Armando Alvarez		12	6,185.50
	Engineering Division		Layos, Eliseo Baylo		12	6,240.00
	Engineering Division		Martillano, Cecille Lontok		12	8,137.50

	Finance and Commercial Division	Estrella, Erick Jeffen Orense		4	6,891.25
	Engineering Division	Ibe, Arlan Reyes		5	11,745.30
	Administrative and General Services Division	Levardo, Jerome Alinsod		12	6,925.50
	Administrative and General Services Division	Levardo, Joselito Garcia		5	6,416.10
	Administrative and General Services Division	Loyola, Jose Mari Mendoza		12	7,909.00
	Finance and Commercial Division	Ramos, Rachelle Mirandilla		4	3,954.50
TOTAL GOOD					274,539.35

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.4 Did not meet targets (No PBB)	Finance and Commercial Division					
	Engineering Division					
	Engineering Division					
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.5 Did not submit SALN						
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.6 Did not liquidate Cash Advance within reglementary period						
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.7 Did not submit SPMS Forms						
TOTAL						

DISCLAIMER: This report was based on the previously approved PBB FY 2016. This is still subject to changes and amendments.

Prepared by:

Joemar G. Cunanan
JOEMAR G. CUNANAN
 Finance Division Manager C
 Date: 11/24/2018

Approved by:

Engr. Janiline B. Francia
ENGR. JANILINE B. FRANCIA
 General Manager
 Date:



CARMONA WATER DISTRICT

(LWUA CCC No. 561)

Block 8, Lot 8, Joy street, City/Land Subd. Brgy. Mabuhat, Carmona, Cavite

Tel: (046) 430-0832 Loc. 101-112 Fax No. (046) 430-1705

Email Ad.: carmonawd@yahoo.com

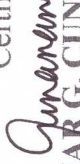
January 26, 2018

CERTIFICATION OF COMPLIANCE TO COA AOM

This is to certify that Carmona Water District has fully resolved the following as of December 31, 2016:

- Twenty (20) out of twenty four (24) or 83.33% of the Audit Observation Memorandum as included in the Annual Audit Report (AAR) for CY 2014 and 2015 (latest AAR).
- Six (6) out of nine (9) or 66.67% of the Audit Observations Memorandum for Prior Year (2013) as included in the Status of Implementation of Prior Year's Recommendations (Part III) of the aforesaid AAR.

This certification is issued as supporting documents for the District's application for Performance Based Bonus for CY 2017.

Certified by:

JOEMAR G. CUNANAN
Finance Division Manager C

Noted by:

ENGR. ANILINE B. FRANCIA
General Manager



CARMONA WATER DISTRICT

(LWUA CCC No. 561)

Block 8, Lot 8, Joy street, City/Land Subd. Brgy. Mabuhat, Carmona, Cavite

Tel: (046) 430-0832 Loc. 101-112 Fax No. (046) 430-1705

Email Ad.: carmonawd@yahoo.com

January 26, 2018

CERTIFICATION OF BUDGET UTILIZATION RATE

This is to certify that Carmona Water District's Budget Utilization Rate on Capital Expenditures (CAPEX) as sourced from its general fund were 99.47% and 80.84% on utilization and actual disbursement, respectively (please refer to the attachment for the computation).

This certification is issued as supporting documents for the District's application for Performance Based Bonus for CY 2017.

Certified by:


JOEMAR G. CUNANAN
Finance Division Manager C

Noted by:


ENGR. ANILINE B. FRANCIA
General Manager

CARMONA WATER DISTRICT
 CAPITAL EXPENDITURES (SOURCED FROM GENERAL FUND)
 FOR THE CALENDAR YEAR 2017

PARTICULARS			BUDGET		UTILIZATION		DISBURSEMENT	
			Qty	Amount	Qty	Amount	Qty	Amount
ENGINEERING DIVISION								
	Concrete Cutter w/ Gen-set	1	unit	100,000.00	1	48,000.00	1	48,000.00
	L300 Van	1	unit	750,000.00	1	750,000.00	1	739,200.00
	Construction of New Brgy. Bancal Pumping Station							
	Well Drilling	1	lot	3,722,000.00	1	3,722,000.00		3,621,808.00
	Lot Acquisistion	1	lot	200,000.00	1	200,000.00		
	Pipe Laying and Tapping of Existing Pipeline	1	lot	70,000.00	1	70,000.00		
	Miscellaneous Expenses	1	lot	28,000.00	1	28,000.00		
	Electrical Requirements	1	lot	522,000.00	1	522,000.00		
	Perimeter Fence	1	lot	179,000.00	1	179,000.00		
	Site Cleaning and Gravel Filling	1	lot	31,000.00	1	31,000.00		
	Construction of New Brgy. Milagrosa Pumping Station (Continuing Approp.)							
	Well Drilling Project	1	lot	3,202,100.00	1	3,202,100.00		3,550,790.16
	Electrical Works	1	lot	813,605.00	1	813,605.00		
	Pipe Laying	1	lot	19,230.86	1	19,230.86		
	Construction of Pumphouse	1	lot	100,000.00	1	100,000.00		
	Perimeter Fence	1	lot	110,000.00	1	110,000.00		
TOTAL				9,846,935.86		9,794,935.86		7,959,798.16

Prepared by:

ERICK JEFFEN ESTRELLA
 Budget Officer

Reviewed by:

JOEMAR G. CUNANAN
 Finance Division Manager C

Noted by:

ENGR. ANILINE B. FRANCIA
 General Manager

	Finance and Commercial Division		Estrella, Erick Jeffen Orense		4	6,891.25
	Engineering Division		Ibe, Arian Reyes		5	11,745.30
	Administrative and General Services Division		Levardo, Jerome Alinsod		12	6,925.50
	Administrative and General Services Division		Levardo, Joselito Garcia		5	6,416.10
	Administrative and General Services Division		Loyola, Jose Mari Mendoza		12	7,909.00
	Finance and Commercial Division		Ramos, Rachelle Mirandilla		4	3,954.50
TOTAL GOOD						274,539.35

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.4 Did not meet targets (No PBB)	Finance and Commercial Division					
	Engineering Division					
	Engineering Division					
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.5 Did not submit SALN						
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.6 Did not liquidate Cash Advance within reglementary period						
TOTAL						

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of targets (in%)	Name of Employee	Salary Grade	Months in Service	Amount of PBB
2.7 Did not submit SPMS Forms						
TOTAL						

DISCLAIMER: This report was based on the previously approved PBB FY 2016. This is still subject to changes and amendments.

Prepared by:

Joemar G. Cunanan
JOEMAR G. CUNANAN
Finance Division Manager C
Date: 1/24/2018

Approved by:

Aniline B. Francia
ENGR. ANILINE B. FRANCIA
General Manager
Date: