

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2016**

Agency/Bureau/Office: CARMONA WATER DISTRICT (CWD)
Total GAA of Agency: 900,000.00

Gender Issue	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Inadequate knowledge and competence to mainstream GAD related concerns in the CWD MFO/PAPs	Lack of appreciation on GAD issues/concerns and training on gender mainstreaming by the CWD key players	To make the organization more gender-responsive	Administrative Section	Conduct orientation on GAD legal basis and Gender Mainstreaming Seminar/Workshop for top/middle level management including but not limited to Board of Directors, General Manager, Division Chiefs, GAD TWG and Secretariat	Conduct three (3) days GAD Orientation and Gender Mainstreaming seminar/workshop/1st quarter	50,000.00	Corporate Budget	GAD - Focal Point System
				Conduct of GAD Annual Planning and Assessment	Conduct two (2) days conference for GAD Plans and Budget for FY 2017 & Accomplishment Report for FY 2016/3rd quarter	50,000.00		
				Conduct of GAD - FPS meetings	Four (4) GAD-FPS meetings within a year	50,000.00		
				Continuing conduct of Gender Sensitivity Training (GST)	Four (4) batches Gender Sensitivity Training within a year (20 personnel per batch)	50,000.00		
				Participation in GAD related activities by PCW, CSC and other Government Agencies	Increase awareness on GAD; More gender-sensitive personnel who uphold gender equality as a core value of other organization/continuing activities	50,000.00		
				Conduct of Gender Audit and Gender Analysis	Recommendation on areas for Gender Mainstreaming/3rd quarter	50,000.00		

**Philippine Commission On Women
(PCW)**

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Corporate Budget

DEPT. OF BUDGET & MANAGEMENT
REGIONAL OFFICE IV - A

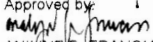
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				Monitoring and Evaluation of 2016 GAD Plans and Programs Implementation	Quarterly meetings/presentation of the accomplishment report for the period	50,000.00		
				Review HR Policies	Sound HR Mechanism (Gender Sensitive HR Policies) 1st Semester	50,000.00		HR/Admin
				Acquisition of GAD Advocacy Equipment (sound system, camera, etc.)	Advocacy equipment acquired for smooth conduct and effective implementation of GAD Activity	100,000.00		GAD-Focal Point System
CWD Employees' need to be healthy and fit to work	Inadequate physical activities and lack of information on healthy lifestyle	To provide male and female employees with an opportunity to exercise and be physically fit to work		Participation to Health Lifestyle program and advocacy of the LGU and other agencies	Increased awareness on healthy lifestyle/CWD Employees	50,000.00		HR/Admin
Maintenance of vegetable garden	Unmaintained parcel of land located beside the CWD building	To utilize unused land and make it available as source of livelihood		Development and maintenance of vegetable garden	Provision of livelihood to CWD Employees	100,000.00		
Client-Focused								
Lack of separate comfort rooms in CWD concessionaires' area	No separate toilet for women and men in CWD concessionaires' area	To provide clean and comfortable toilet facilities for CWD concessionaires' for them to feel secure using such facilities	Administrative Section	Construction of toilet facilities	One (1) Toilet room for concessionaires to be available in March 2016	100,000.00	Corporate Budget	GAD - Focal Point System
Lack of separate chairs for PWD and SC in collection area	No separate chairs for PWD and SC in collection area	To provide comfortable chairs for PWD and SC during their transactions in CWD collection area	Administrative Section	Purchase of chairs for PWD and SC	Chairs for PWD and SC to be available in January	50,000.00		HR/Admin
Decreasing number of natural areas/ urban trees that provide several benefits for the people such as improving water cycle, providing shade, removing air pollutants, aesthetic benefit, etc.	Various infrastructure programs/projects/calamities/fortuitous events affect natural areas that provide several benefits for the people	To plant different types of seedlings in some affected areas/ water shed	Administrative Section	Planting of trees in some affected areas/water shed	Seedlings to be planted within a year	100,000.00		HR/Admin
TOTAL						900,000.00		

Prepared by:

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