## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2016

Agency/Bureau/Office: CARMONA WATER DISTRICT (CWD)
Total GAA of Agency: 900,000.00

Gender Issue	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
anization-Focused				N. 27.				
				Conduct orientation on GAD legal basis and Gender Mainstreaming Seminar/Workshop for top/middle level management including but not limited to Board of Directors, General Manager, Division Chiefs, GAD TWG and Secretariat	Conduct three (3) days GAD Orientation and Gender Mainstreaming seminar/workshop/1st quarter	50,000.00		
	×			Conduct of GAD Annual Planning and Assessment	Conduct two (2) days conference for GAD Plans and Budget for FY 2017 & Accomplishment Report for FY 2016/3rd quarter	50,000,00		
				Conduct of GAD - FPS	Four (4) GAD-FPS	30,000.00		
	2			meetings	meetings within a year	50,000.00		
Inadequate knowledge and competence to mainstream GAD related concerns in the CWD MFO/PAPs	Lack of appreciation on GAD issues/concerns and training on gender mainstreaming by the CWD key players	To make the organization more gender-responsive	Administrative Section	Continuing conduct of Gender Sensitivity Training (GST)	Four (4) batches Gender Sensitivity Training within a year (20 personnel per batch)	50,000.00	Corporate Budget DEPT. OF REGIO	GAD - Focal Point System
				Participation in GAD related activities by PCW, CSC and other Government Agencies	Increase awareness on GAD; More gender- sensitive personnel who uphold gender equality as a core value of other organization/continuing activities	50,000.00		BUDGET & MANAGEM NAL OFFICE IV - A
	(PCW) RECEIV			Conduct of Gender Audit and Gender Analysis	Recommendation on areas for Gender Mainstreaming/3rd quarter	50,000.00	LIVE	C 2 2 2015
By: pound	of volumes of the	10:45 C	5				8у:	

Acquisition of GAD Advocacy Equipment (sound system, camera etc.)    CWD Employees' need to be healthy and fit to work information on healthy infestyle work in the physical garden   To provide male and to be healthy and fit to work information on healthy infestyle work information on healthy infestyle work in an opportunity to exercise and be physically fit to work in the physically fit to wor									
Review HR Policies   Gladere Sensitive HR   Policies   Folicies   F				,	of 2016 GAD Plans and	meetings/presentation of the accomplishment	50,000.00	i e	
Advance of Equipment (activities and lack of information on health) lifestyle information on the lactivities and lack of information on health lifestyle program and operuringly of the LGU and of the agreed of land located beside the CWD building.  It can be separate comfort from sin CWD oncessionaires' area  It can be separate comfort operation and the separate comfort operation area  It can be separate comfort operation operation and the separate comfort operation area  It can be separate comfort operation and the separate comfort operation area  It can be separate comfort operation and the separate comfort operation area  It can be separate comfort operation and the separate comfort operation area  It can be separate comfort operation operation and the separate comfort operation area operation area operation area operation and the separate comfort operation area operation area operation and the separate comfort operation operation area operation and the separate comfort operation area operation area operation and the separate comfort operation area operation area operation and the separate comfort operation area operation area operation and the separate comfort operation area operation area operation and the separate comfort operation area operation and the separate comfort operation area operation area operation area operation area operation area operation an		y 4	,		Review HR Policies	(Gender Sensitive HR	50,000.00		HR/Admin
CWD Employees need to be healthy and fit to work be healthy lifestyle be garden and work and advocacy of the LGU and behavior and				,	Advocacy Equipment (sound system, camera,	acquired for smooth conduct and effective implementation of GAD	100,000.00	2	GAD-Focal Point Syste
Maintenance of vegetable garden  Silent-Focused  Lack of separate comfort rooms in CWD concessionaires' area  To provide clean and confortable tollet facilities for them to feel secure using such facilities for FWD and SC in collection area  Lack of separate chairs for PWD and SC in collection area  Lack of separate chairs for PWD and SC in collection area  Decreasing number of natural areas/ urban trees that provide several benefits for the people such as improving water percenting as improving water people in providing shade source of livelinood to CWD Employees  To provide clean and comfortable doministrative Section for them to feel secure using such facilities  To provide clean and comfortable for CWD concessionaires' for them to feel secure using such facilities  To provide comfortable concessionaires to be available in March 2016  Administrative Section PWD and SC to be available in January  To provide comfortable chairs for PWD and SC to be available in January  Corporate Budget  Administrative Section affected areas/water shed within a year  Administrative Section affected areas/water shed several benefits for the people such as improving water people and providing shade several benefits for the people such as improving water people and provides several benefits for the people such as improving affected areas/ water shed several benefits for the people such as improving affected areas/ water shed within a year  To provide comfortable Administrative Section and control to the concessionaires to be available in March 2016  To provide comfortable for the provide and control to the facilities for the facilities of the concessionaires to be available in March 2016  To provide comfortable for the facilities for the provide and control to the facilities for the facilities of the concessionaires to be available in March 2016  To provide comfortable for the facilities for the provide and f		activities and lack of information on healthy	female employees with an opportunity to exercise and be physically fit to		Lifestyle program and advocacy of the LGU and	healthy lifestyle/CWD	50,000.00		HR/Admin
Lack of separate comfort rooms in CWD concessionaires' area  To provide clean and comfortable toilet facilities for CWD concessionaires' for them to feel secure using such facilities  Lack of separate chairs for PWD and SC in collection area  No separate chairs for PWD and SC in collection area  No separate chairs for PWD and SC in collection area  To provide comessionaires' area  To provide clean and comfortable toilet facilities for CWD concessionaires' for them to feel secure using such facilities  Administrative Section  Purchase of chairs for PWD and SC to be available in March 2016  To provide comfortable chairs for PWD and SC in collection area  To provide comfortable chairs for PWD and SC during their transactions in CWD collection area  To provide comfortable chairs for PWD and SC in collection area  To provide comfortable chairs for PWD and SC in collection area  Administrative Section  Purchase of chairs for PWD and SC to be available in January  To plant different types of instructions events affect seedlings in some affected areas/water shed removing air pollutants, events affect areas/water shed removing air pollutants, events affect people  Administrative Section affected areas/water shed removing air pollutants, events affect people  To plant different types of affected areas/water shed affected areas/water shed affected areas/water shed removing air pollutants, events affect people  To plant different types of affected areas/water shed affected areas/water shed within a year  Administrative Section area  Admini	garden	land located beside the CWD building	make it available as		maintanance of vegetable		100,000.00		
Lack of separate comfort rooms in CWD concessionaires' area  No separate toilet for women and men in CWD concessionaires' area  No separate toilet for women and men in CWD concessionaires' area  No separate chairs for PWD and SC in collection area  No separate cha	Client-Focused								
for PWD and SC in collection area  Chairs for PWD and SC to be available in January  Corporate Budget  Furchase of chairs for PWD and SC to be available in January  Corporate Budget  Furchase of chairs for PWD and SC to be available in January  Corporate Budget  Furchase of chairs for PWD and SC to be available in January  Furchase of chairs for PWD and SC to be available in January  Corporate Budget  Furchase of chairs for PWD and SC to be available in January	rooms in CWD	women and men in CWD	comfortable toilet facilities for CWD concessionaires for them to feel secure	Administrative Section		concessionaires to be	100,000.00		GAD - Focal Point System
natural areas/ urban trees Various infrastracture programs/projects/calamit tender to programs/projects/calamit benefits for the people such as improving water occupie, providing shade, removing air pollutants; People tender to programs affect tender to programs affect to programs affected areas affect to programs affect to programs affect to programs affect to programs affected areas affect to programs affected areas	for PWD and SC in	PWD and SC in collection	chairs for PWD and SC during their transactions	Administrative Section			50,000 00	Corporate Budget	HR/Admin
	natural areas/ urban trees that provide several benefits for the people such as improving water. cycle, providing shade,	programs/projects/calamit ies/fortuitous events affect natural areas that provide several benefits for the	seedlings in some affected areas/ water	Administrative Section			100,000.00		HR/Admin
TOTAL 900,000.00	aesthetic benefit, etc.								

JOEMAR G. CUNANAN
Budget Representative/GAD Focal Point Chairperson

ANILINE B. FRANCIA
General Manager