



# CARMONA WATER DISTRICT

(LWUA CCC No. 561)

Block 8, Lot 8, Joy street, Cityland Subd. Brgy. Mabuhay, Carmona, Cavite

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November 28, 2018

**PHILIPPINE COMMISSION ON WOMEN**

1145 JP Laurel Street,  
San Miguel, Manila

Dear Mam:

Good day!

Respectfully submitting two (2) copies of the following reports:

1. **ANNUAL GAD PLAN AND BUDGET FOR CY 2019**
2. **ANNUAL GAD ACCOMPLISHMENT REPORT FOR CY 2018**

For your information and guidance.

Thank you and Best regards,

  
**ENGR. ANILINE B. FRANCIA**  
General Manager

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

Agency/Bureau/Office: **CARMONA WATER DISTRICT**

Departmental (Central Office):

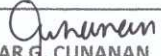
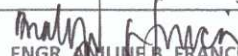
Total GAA of Agency: **100,727,842.61**

Total GAD Budget: **5,036,392.13**

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
Client-focused								
Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality, women empowerment and respect for human rights of women.	There is a need to see to it that CWD provides continuous support for the observance of the National and International Women's Month and heighten awareness on gender equality, women empowerment and respect of human rights.	To give due recognition to the contributions of female concessionaires on the society.	MFO: Commercial Division	Distribution of simple token of appreciation for female concessionaires who will pay their water bills at the CWD main office for the whole month of March 2019	Female concessionaires	300,000.00	General Fund / Corporate Fund	Commercial Division
Lack of/low level of awareness and understanding of GAD issues and concerns including legal mandates on GAD among Female Concessionaires	Lack of opportunity to learn about GAD and core messages	To increase the level of awareness and understanding of Female Concessionaires on GAD concepts, issues and concerns and laws on women	MFO: Admin Division	Conduct a series of Gender Sensitivity Seminar with integration of VAW laws and Anti Sexual Harrassment Act for Female Concessionaires on November 2019	Ten (10) batches of Gender Sensitivity Seminar conducted for female concessionaires	200,000.00	General Fund / Corporate Fund	Admin Division
Need to provide continuous supply of quality and potable water to some areas in Carmona, Cavite	Inadequate water supply in some areas in Carmona	To provide quality and potable water for some areas in Carmona.	MFO: Engineering Division	Construction of Elevated Water Tank at Carmona Elementary School	Some residents affected by the lack of continuous water supply.	3,000,000.00	General Fund / Corporate Fund	Engineering Division
Need to provide free, quality and potable water supply for some official events and activities	Inadequate supply of free and potable water for some official events and activities	To provide quality and potable bottled-water for some official events and activities	MFO: Engineering Division	Procurement of water-bottling equipments and other necessary materials	Participants of official events and activities	300,000.00	General Fund / Corporate Fund	Engineering Division
Organization-focused								

Joint Circular No. 2012-01 issued by the PCW prescribes guidelines and guidelines on the formulation, development, implementation, monitoring and evaluation of GAD plans and budgets.	There is a need to reconstitute the GAD Committee and Management of CWD	To reconstitute the GAD Committee and Management of CWD to further bolster its gender advocacy programs in compliance with PCW Joint Circular No. 2012-01	MFO: Office of the Board of Directors and Office of the General Manager	Reconstitution of the GAD Committee and Management of CWD on January 2019	CWD's GAD Committee and Management	20,000.00	General Fund / Corporate Fund	Office of the Board of Directors and Office of the General Manager
Sec. 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), for all instrumentalities of government to utilize at least five percent (5%) of their total budget appropriations for gender and development (GAD)	Insufficient training on GAD Plan and Budget (GPB) to integrate gender concerns in the design, management, implementation, monitoring and evaluation of the agency's programs and projects.	To increase the level of awareness and strengthen skills on government mandates about Gender and Development to process change towards good and gender-responsive governance.	MFO: Office of the Board of Directors and Office of the General Manager	GAD Seminar and Training	CWD's GAD Committee and Management	50,000.00	General Fund / Corporate Fund	Office of the Board of Directors and Office of the General Manager
Lack of/low level of awareness and understanding of GAD issues and concerns including legal mandates on GAD among CWD employees	Lack of opportunity to learn about GAD and core messages	To increase the level of awareness and understanding of CWD employees on GAD concepts, issues and concerns and laws on women	MFO: Admin Division	Conduct a series of Gender Sensitivity Seminar for CWD Employees on February 2019	Five (5) batches of Gender Sensitivity Seminar conducted for CWD Employees	100,000.00	General Fund / Corporate Fund	Admin Division
Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality, women empowerment and respect for human rights of women.	There is a need to see to it that CWD provides continuous support for the observance of the National and International Women's Month and heighten awareness on gender equality, women empowerment and respect of human rights.	To give due recognition and empowerment of female CWD employees as active contributors and claimholders of CWD development.	MFO: Admin Division	Empowerment of CWD female employees on March 2019	All CWD female employees (Regular, Casual, JO) of CWD	50,000.00	General Fund / Corporate Fund	Admin Division

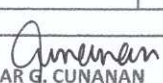
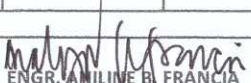


Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality, women empowerment and respect for human rights of women.	There is a need to see to it that CWD provides continuous support for the observance of the National and International Women's Month and heighten awareness on gender equality, women empowerment and respect of human rights.	To give due recognition to women as active contributors and claimholders of development.	MFO: Admin Division	Flag Raising Ceremony commemorating International Women's Month and distribution of Women's Month Tshirts on March 2019	All CWD employees	50,000.00	General Fund / Corporate Fund	Admin Division
Need to educate CWD Employees on several issues and concerns regarding proper financial management	There is a need to teach and educate CWD employees how to plan for their own financial security and stability	To educate CWD employees on proper management of personal finances including budgeting, saving and debt management.	MFO: Admin Division	Financial Stewardship Seminar on April 2019	All CWD employees	100,000.00	General Fund / Corporate Fund	Admin Division
Lack of/low level of awareness and understanding on Violence Against Women and Children (VAWC)	Lack of opportunity to learn a major issue on this society, Violence Against Women and Children (VAWC)	To increase the level of awareness and understanding of CWD employees on GAD concepts, issues and concerns and laws on women most specially the issue on VAW and Children	MFO: Admin Division	Filmshowing of VAWC related movies supported by PCW and/or various government, religious or child-advocacy organizations as well as distribution of VAWC Tshirts on November-December 2019	Two (2) batches of filmshowing for all CWD Employees	100,000.00	General Fund / Corporate Fund	Admin Division
Need for comfortable working environment	There is a need to renovate CWD admin building to provide employees a comfortable working environment	To provide comfortable working environment through renovation of admin building	MFO: Admin Division	Renovation of CWD Admin Building	All CWD Employees	300,000.00	General Fund / Corporate Fund	Admin Division
Need to continuously promote physical health among CWD employees	Poor physical health lead to inefficiency among CWD employees affecting their work performance.	To provide various sports equipment and supplies for the physical health of all CWD employees that can be used during their idle time.	MFO: Admin Division	Purchase of various sports equipments and supplies	All CWD Employees	500,000.00	General Fund / Corporate Fund	Admin Division
<b>TOTAL</b>						<b>5,070,000.00</b>		
Prepared by:  11/27/18 JOEMAR G. CUNANAN Acting Chairperson, GAD Focal Point System			Approved by:  ENGR. AMELINE B. FRANCIA General Manager				Date: 11/27/18	

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2018**

Agency/Bureau/Office: **CARMONA WATER DISTRICT**  
 Total GAA of Agency: **98,116,450.27**  
 Total GAD Budget: **4,905,822.51**

GAD Mandate/Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)
<b>Client-focused</b>									
Need to provide continuous supply of quality and potable water to all barangays of Carmona, Cavite.	Inadequate water supply in Barangay Cabilang Baybay	To provide quality and potable water for the residents of the said Barangay	MFO: Engineering Division	Construction of the new Pumping Station at Brgy. Cabilang Baybay (CBB PS2)	All residents of Brgy. Cabilang Baybay, Carmona, Cavite	New Pumping Station at Brgy. Cabilang Baybay (CBB PS2) constructed and operated last November 2018	5,598,000.00	4,158,815.88	1,439,184.12
<b>Organization-focused</b>									
Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality, women empowerment and respect for human rights of women.	There is a need to see to it that CWD provides continuous support for the observance of the National and International Women's Month and heighten awareness on gender equality, women empowerment and respect of human rights.	To give due recognition to the contributions of Women in this agency	MFO: HR/Admin Division	Empowerment of female employees	All female employees (Regular, Casual, JO) of CWD	Empowerment of CWD Employees conducted last March 2018	20,000.00	19,724.00	276.00

Lack of/low level of awareness and understanding on Violence Against Women and Children (VAWC)	Lack of opportunity to learn a major issue on this society, Violence Against Women and Children (VAWC)	To increase the level of awareness and understanding of CWD employees on GAD concepts, issues and concerns and laws on women most specially the issue on VAW and Children	MFO: HR/Admin Division	Conducting a VAW-event as well as distribution of VAW Tshirts	All CWD Employees	To be held on December 2018	20,000.00	-	-
TOTAL							5,638,000.00	4,178,539.88	1,439,460.12
Prepared by:			Approved by:					Date:	
 JOEMAR G. CUNANAN Acting Chairperson, GAD Focal Point System			 ENGR. ANILINE B. FRANCIA General Manager						